

Alec Coakley Biography:

Alec Coakley is a Mediators Institute of Ireland certified mediator specialising in workplace conflict.

His professional activities include facilitating the development of coaching, negotiation, conflict management and change management skills. His company, HR Evolution Ltd, provides mediation, negotiation, facilitation and strategic mission and vision development services to industry and the educational sector.

Alec is an active member of the Kennedy Institute Workplace Mediation Research Group based in NUI, Maynooth. The goal of this group to become an internationally recognised hub for high quality workplace mediation research.

With a keen interest in workplace relations and a Masters in Human Resource Management from the Kemmy Business School, University of Limerick, Alec sees a strong need in industry for access to quality training in 'Principled Negotiation' methods combined with the impasse-response support that external mediators can provide.

Alec runs a voluntary Peer Mediation program in a number of primary schools. This program teaches 11 and 12 year old children about conflict awareness and management. Through his membership of Macroom Lions Club, he has recently secured funding for a program which will disseminate Anti-Bullying information to more than 3500 children in the West Cork region.

Alec is an advocate of Assisted Employment and has served on the board of the Muskerry Autism Support Group (www.peekaboo.ie) as Governance Officer.

In March 2016 Alec was invited to present at the 22nd North-West Dispute Resolution Conference 2016, University of Washington, USA.

Alec lives in Macroom, Co. Cork with his wife Mary and daughters Aimee and Leah.

